LETTER OF AGREEMENT
Between
THREE RIVERS COMMUNITY SCHOOLS DISTRICT,
and
THREE RIVERS EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION/TRESPA/SMEA/MEA/NEA

Negotiations - Wage Reopener, Spring 2026

District and TRESPA agree to a 5% increase on salary schedules as outlined below.
Longevity remains the same

Facilities and Operations

Facilities & Operations – TRESPA 5% Increase
2026-2027

STEP	Grounds	Maintenance	Maintenance Coordinator Lead	Grounds & Facilities Support Lead	Bus Mechanic
1	$16.92	$17.42	$17.64	$17.14	$22.90
2	$17.60	$18.85	$19.10	$17.83	$23.73
3	$17.86	$18.85	$19.10	$17.83	$23.73
4	$17.86	$18.85	$19.10	$18.09	$24.31
5	$17.86	$19.15	$19.40	$18.09	$24.31
6	$17.99	$19.15	$19.40	$18.22	$24.47
7	$17.99	$19.15	$19.40	$18.22	$24.47
8	$18.11	$19.25	$19.50	$18.34	$24.58
9	$18.11	$19.25	$19.50	$18.34	$24.58
10	$18.24	$19.38	$19.64	$18.34	$24.70
11	$18.24	$19.38	$19.64	$18.34	$24.70
12	$18.24	$19.52	$19.71	$18.47	$24.70
13	$18.24	$19.52	$19.71	$18.47	$24.70
14	$18.24	$19.52	$19.71	$18.47	$24.70
15	$18.36	$19.66	$19.78	$18.60	$24.81
16	$18.36	$19.66	$19.78	$18.60	$24.81
17	$18.36	$19.66	$19.78	$18.60	$24.81
18	$18.36	$19.66	$19.78	$18.60	$24.81
19	$18.36	$19.66	$19.78	$18.60	$24.81
20	$18.36	$19.66	$19.78	$18.60	$24.81

2026-2027
Transportation

STEP	Proposed 2026-2027	Extra Trips
1	$19.64	$15.74
2	$22.32	$15.74
3	$22.43	$15.74
4	$22.53	$15.74
5	$22.64	$15.74
6	$22.74	$15.74
7	$22.85	$15.74
8	$22.95	$15.74
9	$23.06	$15.74
10	$23.16	$15.85
11	$23.16	$15.85
12	$23.16	$15.85
13	$23.16	$15.85
14	$23.16	$15.85
15	$23.16	$15.96
16	$23.16	$15.96
17	$23.16	$15.96
18	$23.16	$15.96
19	$23.16	$15.96
20	$23.32	$16.18

Building Secretaries

STEP	ALL
1	$16.80
2	$17.06
3	$17.59
4	$18.06
5	$18.27
6	$18.27
7	$18.43
8	$18.43
9	$18.59
10	$18.59
11	$18.74
12	$18.74
13	$18.74
14	$18.90
15	$18.90
16	$19.74
17	$19.74
18	$19.74
19	$19.95
20	$19.95

TRCS District	TRESPA Unit	May 19, 2026
Nikki Nash, Superintendent	George Folk, TRESPA President	

This letter of agreement expires June 30, 2027