



Three Rivers Community Schools
Board of Education Regular Meeting
District Training Room
Monday, September 21, 2026
6:00 PM

Erin Nowak, President
Linda Baker, Vice President
Melissa Patch, Secretary
Julia Awe, Treasurer

Amanda Allen, Trustee
Ross Daniels, Trustee
Elizabeth Ogreen, Trustee
Nikki Nash, Superintendent

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PUBLIC COMMENT

6. DISCUSSION/PRESENTATIONS:

- a. Teacher Tenure Recognition - Nikki Nash, Superintendent (Names on second page)
- b. Staff Years of Service Recognition - Nikki Nash, Superintendent (Names on second & third pages)
- c. Three Rivers Promise Update - Mike Eldridge, TR Promise Board Member
- d. Apprentice Wall - Carrie Balk, TRHS Principal & Diana Dickerson-Weed, College, Career & Online Learning Coordinator
- e. September Budget Update - Mandi Zaborowski, Director of Finance & Business
- f. Updated 2026 Tax Rate Request Form L-4029 - Mandi Zaborowski, Director of Finance & Business
- g. Final Strategic Plan Update for 2022-2026 - Nikki Nash, Superintendent and Strategic Plan Teams
- h. Tornado Damage Update - Brian Leonard, Director of Facilities & Operations

7. ACTION ITEMS

- a. **Updated 2026 Tax Rate Request Form L-4029:** It is recommended that the Board of Education adopt the Updated 2026 Tax Rate Request Form L-4029 as presented.
- b. **Consent Agenda**
 1. Approval of the September 8, 2026 Work Session Minutes.
 2. Approval of the Payroll Change Register for August 2026.
 3. Approval of the August 1 - August 31, 2026 Accounts Payable Check Register totaling \$1,381,669.90.
 4. Approval of the Bond Invoice Payment Report totaling \$728,444.56.

8. BOARD CALENDAR

- October 6, 2026: SJC School Board Association Program 5:30 pm, SJCISD
- October 9, 2026: TRHS Homecoming Parade and Game (Game starts at 7 pm)
- October 15, 2026: MASB Delegate Assembly 6 - 8:30 pm, Lansing (Delegates must be present in person)
- October 16, 2026: Grandparents/Grandfriends Day (Elementaries 9-11 am; TRHS & TRMS 12:15-2:15 pm)
- October 19, 2026: No School Students, Staff Professional Development Day
- October 19, 2026: Board of Education Regular Meeting
- October 21, 2026: Wildcat Marching Band Glow Show 8 p.m., Armstrong Field

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



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- October 28, 2026: TRMS Band Halloween Concert 7 p.m., TRHS PAC

9. BOARD MEMBER COMMENT

10. ADJOURNMENT

As a community...

- We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- Words and actions matter.
- Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

Upcoming MASB Trainings - for more information visit <https://www.masb.org/learning/upcoming-events>:

- **October 15 - 18, 2026: 2026 Annual Leadership Conference**
[VIEW DETAILS](#)
In-Person or Virtual (see details for Virtual attendance)
October 15: Delegate Assembly 6 - 8:30 pm (Delegates must be present in person)
- **November 17, 2026: Member Matters Webinar**
12:00 PM - 1:00 PM
Live Virtual Event
- **November 19, 2026: 2026 Preparing for Your Organizational Meeting**
9:00 a.m. to 3:30 p.m.
In-Person: 1001 Centennial Way, Suite 400, Lansing MI 48917

Teacher Tenure Recognition

Vicki Essex	Jonathon Lockwood	Sarah Meyer
Nancy Muffley	Katheryn Trattles	

Staff Years of Service Recognition

55 Years	45 Years	35 Years	30 Years	25 Years
Johnnie Gates	Mary Ann Trattles	Kimberly Jones	Lisa Brunner	Pamela King
			Kimberly McCurdy	Scott Muffley
			Megan Quake	Jolene Zavala
			James Wagner	

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Staff Years of Service Recognition (Continued)

20 Years	15 Years	10 Years	5 Years
Jason Bingaman	Kelly Bennett	Kimberly Glessner	Ashley Brandys
Toby Gose	Susan Duff	Wendy Hammon	Jennifer Burg
Patrick Kline	Katelyn Garn	Marites Hayes	Lorie Camino
Linda Munro	Wendy Kennedy	Caryssa Long	Alexis Carr
		Dawn Shirk	Michelle Chiddister
			Marissa Chiodo
			Megan Colburn
			Melissa Frye
			Nicole Graham
			Stephanie Griffin-Wolgast
			Angela Grubbs
			Jonathan Hamilton
			Aaron Hess
			Richard Knowlton
			Kandy Lawson
			Ronald Marzett
			Haili McBride
			Jennifer Robare
			Rachel Schlosser
			George Siedis
			Colette Smith

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