



Three Rivers Community Schools
Board of Education Regular Meeting
District Training Room
Monday, October 19, 2026
6:00 PM

Erin Nowak, President
Linda Baker, Vice President
Melissa Patch, Secretary
Julia Awe, Treasurer

Amanda Allen, Trustee
Ross Daniels, Trustee
Elizabeth Ogreen, Trustee
Nikki Nash, Superintendent

AGENDA

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PLEDGE OF ALLEGIANCE**
- 4. APPROVAL OF AGENDA**
- 5. PUBLIC COMMENT**
- 6. DISCUSSION/PRESENTATIONS:**
 - a. Emergency Operations Plan (EOP) Update - Justin Holbrook, Director of Safety & Security
 - b. October Budget Report & Summer Tax Resolution - Mandi Zaborowski, Director of Finance & Business
 - c. Fall Data Report on Reading and Math Testing - Nikki Nash, Superintendent
 - d. Section 31aa Update - Nikki Nash, Superintendent
- 7. WORK SESSION**
 - a. **Policy Committee** - Nikki Nash, Superintendent
 1. Vol. 41, No. 1 - September 2026 Update (See policies listed in ITEM 8)
- 8. POLICY UPDATE: First Reading**
 - **Vol. 41, No. 1 - September 2026**
 - po0100 - DEFINITIONS (Revised)
 - po0154 - ORGANIZATIONAL MEETING ACTIONS (Replacement)
 - po0164.1 - MEETINGS (Revised)
 - po0164.2 - SPECIAL MEETINGS (Rescind)
 - po0164.3 - EMERGENCY MEETINGS (Rescind)
 - po0165.1 - REGULAR MEETINGS (Rescind)
 - po0165.2 - CHANGE OF REGULAR MEETINGS (Rescind)
 - po0165.3 - SPECIAL MEETINGS (Rescind)
 - po0165.4 - EMERGENCY MEETINGS (Rescind)
 - po0165.5 - RECESS (Rescind)
 - po0165.6 - CANCELLATION (Rescind)
 - po2370.02 - VIRTUAL INSTRUCTION DAYS (New)
 - po2623 - STUDENT ASSESSMENT (Revised)
 - po3310 - FREEDOM OF SPEECH IN NON-OFFICIAL DUTY SETTINGS (Revised)
 - po4310 - FREEDOM OF SPEECH IN NON-OFFICIAL DUTY SETTINGS (Revised)
 - po5111.01 - HOMELESS STUDENTS (Revised)
 - po5330.01 - EPINEPHRINE DELIVERY SYSTEMS (Revised)
 - po5460 - GRADUATION REQUIREMENTS (Revised)
 - po5830 - STUDENT FUNDRAISING (Revised)
 - po6605 - CROWDFUNDING (Revised)
 - po6700 - FAIR LABOR STANDARDS ACT (FLSA) (Revised)

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

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- po7230 - GIFTS, GRANTS, AND BEQUESTS (Revised)
- po7540.03 - STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY (Revised)
- po7540.04 - STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY (Revised)
- po7540.09 - ARTIFICIAL INTELLIGENCE ("AI") (Revised)
- po8310 - PUBLIC RECORDS (Revised)
- po8320 - PERSONNEL FILES (Revised)
- po8321 - CRIMINAL JUSTICE INFORMATION SECURITY (NON-CRIMINAL JUSTICE AGENCY) (Revised)
- po8330 - STUDENT RECORDS (Revised)
- po8420 - EMERGENCY SITUATIONS AT SCHOOLS (Revised)
- po8510 - WELLNESS (Revised)
- po9211 - DISTRICT SUPPORT ORGANIZATIONS (Rescind)
- po9215 - SCHOOL SUPPORT ORGANIZATIONS (SSOs) (Renumbered/Replacement)

9. ACTION ITEMS

- a. **Summer Tax Resolution:** It is recommended that the Board of Education approve the Summer Tax Resolution as presented.
- b. **Section 31aa Resolution:** It is recommended that the Board of Education choose to receive both the Mental Health Funding & School Safety Funding (Resolution A), the Mental Health Funding only (Resolution B), or none of the components of the State School Aid Act Section 31aa for fiscal year 2026/27 as discussed and presented.
- c. **Consent Agenda**
 1. Approval of the September 19, 2026 Regular Meeting Minutes and the October 5, 2026 Work Session Minutes.
 2. Approval of the Payroll Change Register for September 2026.
 3. Approval of the September 1 - 30, 2026 Accounts Payable Check Register totaling \$1,564,436.24
 4. Approval of Bond Invoice Payment Report totaling \$808,648.64
 5. Employee Appointments: It is recommended that the Board of Education approve the following new employee appointments:
 - Jenny DeRosia- 4th grade teacher, Park Elementary

10. BOARD CALENDAR

- October 21, 2026: Wildcat Marching Band Glow Show, Armstrong Field 8 pm
- October 28, 2026: TRMS Band Halloween Concert 7 p.m., TRHS PAC
- November 2, 2026: Board of Education Work Session
- November 9, 2026: No School Students, Staff Professional Development Day
- November 16, 2026: Board of Education Regular Meeting (includes Superintendent Evaluation)
- November 21, 2026: Wildcat Marching Band marching in the Kzoo Holiday Parade 11 am
- November 25, 26, 27, 2026: No School Students or Staff, Thanksgiving Break

11. BOARD MEMBER COMMENT

12. ADJOURNMENT

As a community...



We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.

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- 🐾 We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
 - 🐾 We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
 - 🐾 We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
 - 🐾 Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
 - 🐾 Words and actions matter.
 - 🐾 Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

Upcoming MASB Trainings - for more information visit <https://www.masb.org/learning/upcoming-events>:

- **November 17, 2026: Member Matters Webinar**
12:00 PM - 1:00 PM
Live Virtual Event
- **November 19, 2026: 2026 Preparing for Your Organizational Meeting**
9:00 a.m. to 3:30 p.m.
In-Person: 1001 Centennial Way, Suite 400, Lansing MI 48917
- **January 9, 2027: CBA 101: Fundamentals of School Board Service (Hosted by Saginaw ISD)**
9:00 a.m. to 4 p.m.
In-Person: Saginaw ISD Unity Hall, 3860 Fashion Square Blvd., Saginaw MI 48603-2424

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