Three Rivers Community Schools
Board of Education Work Session
District Training Room
Monday, November 2, 2026
6:00 PM

Erin Nowak, President	Amanda Allen, Trustee
Linda Baker, Vice President	Ross Daniels, Trustee
Melissa Patch, Secretary	Elizabeth Ogreen, Trustee
Julia Awe, Treasurer	Nikki Nash, Superintendent

AGENDA

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PLEDGE OF ALLEGIANCE**
4. **APPROVAL OF AGENDA**
5. **PUBLIC COMMENT**
6. **DISCUSSION/PRESENTATIONS:**
    a. 27L-Educator Compensation LOA - Nikki Nash, Superintendent
    b. Section 31aa Update - Nikki Nash, Superintendent
    c. Administration Building Contingency Increase - Nikki Nash, Superintendent
7. **POLICY UPDATE: Second Reading**
    - **Vol. 41, No. 1 - September 2026**
        - po0100 - DEFINITIONS (Revised)
        - po0154 - ORGANIZATIONAL MEETING ACTIONS (Replacement)
        - po0164.1 - MEETINGS (Revised)
        - po0164.2 - SPECIAL MEETINGS (Rescind)
        - po0164.3 - EMERGENCY MEETINGS (Rescind)
        - po0165.1 - REGULAR MEETINGS (Rescind)
        - po0165.2 - CHANGE OF REGULAR MEETINGS (Rescind)
        - po0165.3 - SPECIAL MEETINGS (Rescind)
        - po0165.4 - EMERGENCY MEETINGS (Rescind)
        - po0165.5 - RECESS (Rescind)
        - po0165.6 - CANCELLATION (Rescind)
        - po2370.02 - VIRTUAL INSTRUCTION DAYS (Rescind - Recommendation is to not take)
        - po2623 - STUDENT ASSESSMENT (Revised)
        - po3310 - FREEDOM OF SPEECH IN NON-OFFICIAL DUTY SETTINGS (Revised)
        - po4310 - FREEDOM OF SPEECH IN NON-OFFICIAL DUTY SETTINGS (Revised)
        - po5111.01 - HOMELESS STUDENTS (Revised)
        - po5330.01 - EPINEPHRINE DELIVERY SYSTEMS (Revised)
        - po5460 - GRADUATION REQUIREMENTS (Revised)
        - po5830 - STUDENT FUNDRAISING (Revised)
        - po6605 - CROWDFUNDING (Revised)
        - po6700 - FAIR LABOR STANDARDS ACT (FLSA) (Revised)
        - po7230 - GIFTS, GRANTS, AND BEQUESTS (Revised)
        - po7540.03 - STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY (Revised)
        - po7540.04 - STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY (Revised)
        - po7540.09 - ARTIFICIAL INTELLIGENCE ("AI") (Revised)
        - po8310 - PUBLIC RECORDS (Revised)

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County
Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.

- po8320 - PERSONNEL FILES (Revised)
- po8321 - CRIMINAL JUSTICE INFORMATION SECURITY (NON-CRIMINAL JUSTICE AGENCY) (Revised)
- po8330 - STUDENT RECORDS (Revised)
- po8420 - EMERGENCY SITUATIONS AT SCHOOLS (Revised)
- po8510 - WELLNESS (Revised)
- po9211 - DISTRICT SUPPORT ORGANIZATIONS (Rescind)
- po9215 - SCHOOL SUPPORT ORGANIZATIONS (SSOs) (Renumbered/Replacement)

8. ACTION ITEMS

a. **27L-Educator Compensation LOA:** It is recommended that the Board of Education approve the 27L-Educator Compensation LOA as presented.

b. **Section 31aa Resolution:** It is recommended that the Board of Education choose to receive both the Mental Health Funding & School Safety Funding (Resolution A), the Mental Health Funding only (Resolution B), or none of the components of the State School Aid Act Section 31aa for fiscal year 2026/27 as discussed and presented.

c. **Administration Building Contingency Increase Approval**: It is recommended that the Board of Education approve the Administration Building Contingency Increase as presented.

d. **Policy Adoption:** It is recommended the Board adopt the policies listed in ITEM 7 as presented.

e. **Leave Requests:** It is recommended that the Board approve the two (2) non-FMLA leaves as requested by staff.

9. BOARD CALENDAR

- November 9, 2026: No School Students, Staff Professional Development Day
- November 16, 2026: Board of Education Regular Meeting (includes Superintendent Evaluation)
- November 21, 2026: Wildcat Marching Band marching in the Kzoo Holiday Parade 11 am
- November 25, 26, 27, 2026: No School Students or Staff, Thanksgiving Break
- December 3, 2026: Winter Choir Concert, 7 pm TRHS PAC
- December 7, 2026: No School Students, Staff Professional Development Day
- December 9, 2026: Winter Band Concert, 6 pm TRHS PAC
- December 11, 2026: Andrews Elementary Art Show and PTO Craft Night, 5 pm
- December 14, 2026: Board of Education Regular Meeting
- December 15, 2026: Hoppin Winter Music Program, 6 pm TRHS PAC
- December 18, 2026: End of the 1st Semester
- December 21, 2026 to January 1, 2027: No School Students or Staff, Winter Break

10. BOARD MEMBER COMMENT

11. CLOSED SESSION: Closed Session as permitted under section 8(a) of the Open Meetings Act to conduct a periodic personnel evaluation.

12. ADJOURNMENT

As a community…

- We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.

- We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- Words and actions matter.
- Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

Upcoming MASB Trainings - for more information visit https://www.masb.org/learning/upcoming-events:

- **November 17, 2026: Member Matters Webinar**
  12:00 PM - 1:00 PM
  Live Virtual Event
- **November 19, 2026: 2026 Preparing for Your Organizational Meeting**
  9:00 a.m. to 3:30 p.m.
  In-Person: 1001 Centennial Way, Suite 400, Lansing MI 48917
- **January 9, 2027: CBA 101: Fundamentals of School Board Service (Hosted by Saginaw ISD)**
  9:00 a.m. to 4 p.m.
  In-Person: Saginaw ISD Unity Hall, 3860 Fashion Square Blvd., Saginaw MI 48603-2424