Three Rivers Community School District, St. Joseph County
Minutes of the Board of Education Work Session
Monday, November 2, 2026

Proposed Minutes

The Work Session of the Board of Education was called to order by President Erin Nowak at 6:00 PM.

Present:	Amanda Allen, Julia Awe, Linda Baker, Ross Daniels, Erin Nowak, Elizabeth Ogreen, Melissa Patch
Absent:	None
Administration Present:	Nikki Nash, Melissa Frye, Brian Leonard, Mandi Zaborowski
Pledge of Allegiance:	President Nowak led the Board in the Pledge of Allegiance
Approval of the Agenda:	Motion by Member Awe, with support from Member Daniels, to approve the agenda as presented. After a roll call vote, 7-0, President Nowak declared the motion as approved unanimously. Yea: Allen, Awe, Baker, Daniels, Nowak, Ogreen, Patch Absent: None
Public Comment:	Public Comment was offered.
Discussion/ Presentation:	**27L-Educator Compensation LOA** Superintendent Nash provided the Board with an overview of the State funding available under State School Aid Act Section 27l, MCL 388.1627l ("section 27l") which allocates one-time funding to districts to increase educator compensation. This allocation will be distributed as a one-time payment to qualifying employees and Bargaining Unit members. Board comments and questions were received. **Section 31aa** Superintendent Nash asked the Board if they had any additional questions or concerns regarding the Section 31aa Funding update provided on 10/19/26 before a vote is held this evening. Superintendent Nash is recommending the Board approve the Mental Health funding and opt out of the School Safety Funding. Board comments and questions were received and answered. **Administration Building Contingency Increase** Superintendent Nash presented the Board with a request for approval of an additional $100,000 in project contingency funding for the Administration Building Renovations. Board comments and questions were received and answered.
Policy Update - Second Reading:	The Board was presented with the Second Reading of the following Policies: ● **Vol. 41, No. 1 - September 2026** ○ po0100 - DEFINITIONS (Revised) ○ po0154 - ORGANIZATIONAL MEETING ACTIONS (Replacement) ○ po0164.1 - MEETINGS (Revised) ○ po0164.2 - SPECIAL MEETINGS (Rescind) ○ po0164.3 - EMERGENCY MEETINGS (Rescind) ○ po0165.1 - REGULAR MEETINGS (Rescind) ○ po0165.2 - CHANGE OF REGULAR MEETINGS (Rescind) ○ po0165.3 - SPECIAL MEETINGS (Rescind)

- po0165.4 - EMERGENCY MEETINGS (Rescind)
- po0165.5 - RECESS (Rescind)
- po0165.6 - CANCELLATION (Rescind)
- po2370.02 - VIRTUAL INSTRUCTION DAYS (Rescind - Recommendation is to not take)
- po2623 - STUDENT ASSESSMENT (Revised)
- po3310 - FREEDOM OF SPEECH IN NON-OFFICIAL DUTY SETTINGS (Revised)
- po4310 - FREEDOM OF SPEECH IN NON-OFFICIAL DUTY SETTINGS (Revised)
- po5111.01 - HOMELESS STUDENTS (Revised)
- po5330.01 - EPINEPHRINE DELIVERY SYSTEMS (Revised)
- po5460 - GRADUATION REQUIREMENTS (Revised)
- po5830 - STUDENT FUNDRAISING (Revised)
- po6605 - CROWDFUNDING (Revised)
- po6700 - FAIR LABOR STANDARDS ACT (FLSA) (Revised)
- po7230 - GIFTS, GRANTS, AND BEQUESTS (Revised)
- po7540.03 - STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY (Revised)
- po7540.04 - STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY (Revised)
- po7540.09 - ARTIFICIAL INTELLIGENCE ("AI") (Revised)
- po8310 - PUBLIC RECORDS (Revised)
- po8320 - PERSONNEL FILES (Revised)
- po8321 - CRIMINAL JUSTICE INFORMATION SECURITY (NON-CRIMINAL JUSTICE AGENCY) (Revised)
- po8330 - STUDENT RECORDS (Revised)
- po8420 - EMERGENCY SITUATIONS AT SCHOOLS (Revised)
- po8510 - WELLNESS (Revised)
- po9211 - DISTRICT SUPPORT ORGANIZATIONS (Rescind)
- po9215 - SCHOOL SUPPORT ORGANIZATIONS (SSOs) (Renumbered/Replacement)

27L- Educator Compensation LOA:

Motion by Member Patch, with support from Member Allen, to approve the 27L-Educator Compensation LOA as presented. After a roll call vote, 5-0, President Nowak declared the motion as approved unanimously.

Yea: Allen, Baker, Nowak, Ogreen, Patch
Abstained: Awe, Daniels (Spouses are educators at TRCS)
Absent: None

Section 31aa Resolution:

Motion by Member Awe, with support from Member Daniels, to approve the Mental Health Funding only (Resolution B) of the State School Aid Act Section 31aa for fiscal year 2026/27 as discussed and presented. After a roll call vote, 7-0, President Nowak declared the motion as approved unanimously.

Yea: Allen, Awe, Baker, Daniels, Nowak, Ogreen, Patch
Absent: None

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Administration Building Contingency Increase Approval:	Motion by Member Daniels, with support from Member Awe, to approve the Administration Building Contingency Increase as presented. After a roll call vote, 7-0, President Nowak declared the motion as approved unanimously. Yea: Allen, Awe, Baker, Daniels, Nowak, Ogreen, Patch Absent: None
Policy Adoption:	Motion by Member Awe, with support from Member Patch, to accept the updated policies as presented in the Second Reading. After a roll call vote, 7-0, President Nowak declared the motion as approved unanimously. Yea: Allen, Awe, Baker, Daniels, Nowak, Ogreen, Patch Absent: None
Leave Requests:	Motion by Member Awe, with support from Member Patch, to approve the two (2) non-FMLA leaves as requested by staff. After a roll call vote, 7-0, President Nowak declared the motion as approved unanimously. Yea: Allen, Awe, Baker, Daniels, Nowak, Ogreen, Patch Absent: None
Board Calendar:	President Nowak reviewed upcoming events with the Board.
Board Comment:	Board comment was offered and received.
Closed Session:	Motion by Member Awe, with support from Member Patch, to move into Closed Session as permitted under section 8(a) of the Open Meetings Act to conduct a periodic personnel evaluation. After a roll call vote, 7-0, President Nowak declared the motion as approved unanimously. Yea: Allen, Awe, Baker, Daniels, Nowak, Ogreen, Patch Absent: None The Board adjourned to Closed Session at 6:13 PM and returned at 6:55 PM
Adjournment:	Motion by Member Awe, with support from Member Patch, to adjourn the meeting. After a roll call vote, 7-0, President Nowak declared the motion as approved unanimously. Yea: Allen, Awe, Baker, Daniels, Nowak, Ogreen, Patch Absent: None The meeting adjourned at 6:56 PM

Respectfully Submitted,

Melissa Patch, Secretary Board of Education

Lorie Camino, Recording Secretary