

Approved Minutes

The Work Session of the Board of Education was called to order by President Erin Nowak at 6:00 PM.

Present: Julia Awe, Linda Baker, Ross Daniels, Erin Nowak, Elizabeth Ogreen, Melissa Patch

Absent: Amanda Allen

Administration Present: Nikki Nash, Melissa Frye, Justin Holbrook, Brian Leonard, Mandi Zaborowski, Carrie Balk, Kerrie Bass, Jason Bingaman, Katherine Garfield, Greg Rutten, Matt Stofer, Julie Vaughn, Anthony Wolbert

Pledge of Allegiance: President Nowak led the Board in the Pledge of Allegiance

Approval of the Agenda: Motion by Member Awe, with support from Member Daniels, to approve the agenda as presented. After a roll call vote, 6-0, President Nowak declared the motion as approved unanimously.

Yea: Awe, Baker, Daniels, Nowak, Ogreen, Patch

Absent: Allen

Public Comment: Public Comment was offered.

Discussion/
Presentation:

Teacher Tenure Recognition

Superintendent Nash recognized the following teachers for completing their tenure with TRCS on behalf of the District and Board:

Vicki Essex	Jonathon Lockwood	Sarah Meyer	Nancy Muffley	Katheryn Trattles
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Staff Years of Service Recognition

Superintendent Nash, on behalf of the District and Board, recognized the following staff members for reaching their years of service milestones:

55 Years	45 Years	35 Years	30 Years
Johnnie Gates	Mary Ann Trattles	Kimberly Jones	Lisa Brunner
			Kimberly McCurdy
			Megan Quake
			James Wagner

25 Years	20 Years	15 Years	10 Years
Pamela King	Jason Bingaman	Kelly Bennett	Kimberly Glessner
Scott Muffley	Toby Gose	Susan Duff	Wendy Hammon
Jolene Zavala	Patrick Kline	Katelyn Garn	Marites Hayes
	Linda Munro	Wendy Kennedy	Caryssa Long
			Dawn Shirk

5 Years				
Ashley Brandys	Jennifer Burg	Lorie Camino	Alexis Carr	Michelle Chiddister
Marissa Chiodo	Megan Colburn	Melissa Frye	Nicole Graham	Stephanie Griffin-Wolgast
Angela Grubbs	Jonathan Hamilton	Aaron Hess	Richard Knowlton	Kandy Lawson
Ronald Marzett	Haili McBride	Jennifer Robare	Rachel Schlosser	George Siedis
Colette Smith				

Three Rivers Promise Update

Tom Lowry, TR Promise President and Mike Eldridge, TR Promise Vice President, presented the Board with an update on their fundraising efforts to achieve their vision and goal of providing scholarships to Three Rivers High School students to enable their successful completion of a college or vocational degree. Board comments and questions were received.

Apprentice Wall

Diana Dickerson-Weed, College, Career & Online Learning Coordinator, and Carrie Balk, TRHS Principal, provided the Board with a brief history and overview of the TRHS Apprenticeship Program Wall. The wall is visibly located in the hallway of TRHS where students have the opportunity to explore training, education and careers in the skilled trades as opposed to following a conventional college path. Board comments and questions were received.

September Budget Update

Mandi Zaborowski, Director of Finance & Business, provided the Board with a monthly review of the budget. Board comments and questions were received.

Updated 2026 Tax Rate Request Form L-4029

Mandi Zaborowski, Director of Finance & Business, provided the Board with a review of the updated 2026 Tax Rate Request Form L-4029 which was requested by the State Equalization Board and will need adoption this evening. Board comments and questions were received.

Final Strategic Plan Update for 2022-2026

Nikki Nash, Superintendent, and members of the Administrative Team, provided the Board with a final update of the 2022-2026 Strategic Plan Focus Areas for each of the plan's six strategic priorities. Board comments and questions were received.

Tornado Damage Update

Brian Leonard, Director of Facilities & Operations, provided the Board with an update on the progress of tornado damage repairs with emphasis on the Transportation Building. Board comments and questions were received.

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- Updated 2026 Tax Rate Request Form L-4029: Motion by Member Daniels, with support from Member Awe, to adopt the Updated 2026 Tax Rate Request Form L-4029 as presented. After a roll call vote, 6-0, President Nowak declared the motion as approved unanimously.
Yea: Awe, Baker, Daniels, Nowak, Ogreen, Patch
Absent: Allen
- Consent Agenda: Motion by Member Patch, with support from Member Daniels, to approve the Consent Agenda as presented. After a roll call vote, 6-0, President Nowak declared the motion as approved unanimously.
Yea: Awe, Baker, Daniels, Nowak, Ogreen, Patch
Absent: Allen
The Consent Agenda consisted of:
1. Approval of the September 8, 2026 Work Session Minutes.
 2. Approval of the Payroll Change Register for August 2026.
 3. Approval of the August 1 - August 31, 2026 Accounts Payable Check Register totaling \$1,381,669.90.
 4. Approval of the Bond Invoice Payment Report totaling \$728,444.56.
- Board Calendar: President Nowak reviewed upcoming events with the Board.
- Board Comment: Board comment was offered and received.
- Adjournment: Motion by Member Awe, with support from Member Daniels, to adjourn the meeting. After a roll call vote, 6-0, President Nowak declared the motion as approved unanimously.
Yea: Awe, Baker, Daniels, Nowak, Ogreen, Patch
Absent: Allen
The meeting adjourned at 6:52 PM

Respectfully Submitted,

Melissa Patch, Secretary Board of Education

Lorie Camino, Recording Secretary