Three Rivers Community Schools
Board of Education Regular Meeting
District Training Room
Monday, May 18 , 2026
6:00 PM

Erin Nowak, President
Linda Baker, Vice President
Melissa Patch, Secretary
Julia Awe, Treasurer

Amanda Allen, Trustee
Ross Daniels, Trustee
Elizabeth Ogreen, Trustee
Nikki Nash, Superintendent

AGENDA

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PLEDGE OF ALLEGIANCE**
4. **APPROVAL OF AGENDA**
5. **PUBLIC COMMENT**
6. **DISCUSSION/PRESENTATIONS:**
    a. Retirement Recognition - Nikki Nash, Superintendent
        a. Theresa Hambright (20 years)
        b. Wendy Jenks (2 years)
        c. Rhonda Lull (19 years)
        d. Patty Samson (31 years)
    b. Bond Update - Chris Mankowski, Plante Moran Realpoint
    c. Bid Recommendation: Administration & Concessions Buildings Renovation - Chris Mankowski, Plante Moran Realpoint
    d. Strategic Planning for New 3-Year Plan - Jeff Romig, President Pyramid Leadership LLC
    e. May Budget Update - Mandi Zaborowski, Director of Finance and Business
7. **ACTION ITEMS**
    a. **Bid Approval: Administration & Concessions Buildings Renovation:** It is recommended that the Board of Education approve the recommendation of the responsive bid as presented.
    b. **TRESPA Collective Bargaining Agreement:** It is recommended that the Board of Education approve the TRESPA Collective Bargaining Agreement as presented.
    c. **TREA Collective Bargaining Agreement:** It is recommended that the Board of Education approve the TREA Collective Bargaining Agreement as presented.
    d. **2026-27 MHSAA Membership Resolution:** It is recommended that the Board of Education adopt the 2026-27 MHSAA Membership Resolution as provided.
    e. **Consent Agenda**
        1. Approval of the April 20, 2026 Regular Meeting Minutes and May 4, 2026 Work Session Minutes.
        2. Approval of the Payroll Change Register for April 2026.
        3. Approval of the April 1 - April 30, 2026 Accounts Payable Check Register totaling $1,972,762.43
        4. Approval of the Bond Invoice Payment Report totaling $237,203.92.

8. **BOARD CALENDAR**
    - May 21, 2026: TRHS Graduation - 7 pm (Tickets Required)
    - May 25, 2026: No School - Memorial Day
    - May 25, 2026: TRHS Marching Band in the Memorial Day Parade 10 am Step Off
    - May 28, 2026: Park Elementary Kindergarten Celebration 2 pm
    - May 29, 2026: Last Day of School - ½ Day Students & Staff
    - June 1, 2026: Board of Education Works Session (Andrews Elementary Gym)
    - June 15, 2026: Board of Education Budget Hearing & Regular Meeting (Andrews Elementary Gym)
9. **BOARD MEMBER COMMENT**
10. **ADJOURNMENT**

As a community…

- We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- Words and actions matter.
- Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

Upcoming MASB Trainings - for more information visit https://www.masb.org/learning/upcoming-events:

- **May 19, 2026: Member Matters Webinar**
  12:00 PM - 1:00 PM
  Live Virtual Event
- **May 20, 2026: Behind the Scenes at the Capitol: Spring 2026**
  8:00 AM - 1:00 PM
  In Person: Mackinac Room, Anderson House Office Building, 124 N. Capitol Ave, Lansing MI 48933
- **June 2, 2026: Get on Board Town Hall #1**
  6:30 PM - 8:00 PM
  Live Virtual Event
- **June 4, 2026: CBA 234: Using Persuasive Skills to Reach Consensus**
  5:00 PM - 8:00 PM
  Live Virtual Event
- **June 11, 2026: Get on Board Town Hall #2**
  6:30 PM - 8:00 PM
  Live Virtual Event
- **June 17, 2026: LAST CHANCE: CBA 320: 21st Century Skills to Succeed in a Global Society**
  5:00 PM - 8:00 PM
  Live Virtual Event

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County
Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.

- **June 17 2026: Get on Board Town Hall #3**
  6:30 PM - 8:00 PM
  Live Virtual Event
- **June 23, 2026: Get on Board Town Hall #4**
  6:30 PM - 8:00 PM
  Live Virtual Event
- **July 23, 2026: Get on Board Town Hall #5**
  6:30 PM - 8:00 PM
  Live Virtual Event
- **July 16, 2026: Get on Board Town Hall #6**
  6:30 PM - 8:00 PM
  Live Virtual Event