



Three Rivers Community Schools  
Board of Education Organizational Meeting  
District Training Room  
Monday, January 19, 2026  
6:00 PM

Amanda Allen, Trustee  
Julia Awe, Trustee  
Linda Baker, Trustee  
Ross Daniels, Trustee

Erin Nowak, Trustee  
Elizabeth Ogreen, Trustee  
Melissa Patch, Trustee  
Nikki Nash, Superintendent

### AGENDA

1. **CALL TO ORDER:** The Superintendent, who will serve as presiding officer (Chair) until the election of the President, shall call the meeting to order.
2. **ROLL CALL**
3. **PLEDGE OF ALLEGIANCE**
4. **APPROVAL OF AGENDA**
5. **REAFFIRMATION OF BOARD BYLAWS:** It is recommended that the Board reaffirm the following Board Bylaws for 2026:

|                                   |   |
|-----------------------------------|---|
| 0142.5 Vacancies                  | 0165.3 Special Meetings                       |
| 0144.1 Compensation               | 0165.4 Emergency Meetings                     |
| 0152 Officers                     | 0165.6 Cancellation                           |
| 0155 Committees                   | 0166 Agenda                                   |
| 0161 Parliamentary Authority      | 0166.1 Consent Agenda                         |
| 0163 Presiding Officer            | 0167.1 Voting                                 |
| 0164.1 Regular Meetings           | 0167.3 Public Participation in Board Meetings |
| 0164.2 Special Meetings           | 0171.1 President                              |
| 0164.3 Emergency Meetings         | 0171.2 Vice-President                         |
| 0165.1 Regular Meetings           | 0171.3 Secretary                              |
| 0165.2 Change of Regular Meetings | 0171.4 Treasurer                              |

6. **ELECTION OF OFFICERS:** The Board shall elect a President, Vice President, Secretary, and Treasurer from its members. Election of officers shall be by a majority vote of the full Board.
  - Robert's Rule of Order procedures for electing officers:
    1. The Chair must call for nominations.
    2. Nominations do not require a second.
    3. When there are two or more nominees for the office, the motion to close nominations requires a two-thirds vote.

**Our Vision:** Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

**Our Mission:** The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

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4. Nominations do not have to be by office individually; a nomination can be made for a slate of officers. If there were two nominations for a slate of officers, then it would require the vote of each office individually.
7. **APPOINTMENT OF BOARD MEMBERS TO SUBCOMMITTEES:** Board Policy authorizes the President to appoint, as soon after the organizational meeting as practical, members of the Board standing committees where they shall serve a term of one year. Each Board committee shall have a chairperson who shall be appointed by the President.
- Standing Subcommittees: Curriculum, Facilities, Finance, Human Resources, Policy
  - SJCISD School Board Association: 1 Representative & 1 Alternate
  - MASB Legislative Delegates: 2 Representatives & 2 Alternates
  - MASB Labor Relations Network: Board President is assigned to this Committee.
8. **ADOPTION OF THE BOARD MEETING DATES FOR 2026:** It is recommended the Board approve the 2026 meeting schedule as presented.

| Meeting Date       | Meeting Type                     | Meeting Time |
|--------------------|----------------------------------|--------------|
| February 2, 2026   | Work Session                     | 6:00 P.M.    |
| February 16, 2026  | Regular Meeting                  | 6:00 P.M.    |
| March 2, 2026      | Work Session                     | 6:00 P.M.    |
| March 16, 2026     | Regular Meeting                  | 6:00 P.M.    |
| April 6, 2026      | Work Session                     | 6:00 P.M.    |
| April 20, 2026     | Regular Meeting                  | 6:00 P.M.    |
| May 4, 2026        | Work Session                     | 6:00 P.M.    |
| May 18, 2026       | Regular Meeting                  | 6:00 P.M.    |
| June 1, 2026       | Work Session                     | 6:00 P.M.    |
| June 15, 2026      | Budget Hearing & Regular Meeting | 6:00 PM      |
| July 13, 2026      | Work Session & Regular Meeting   | 6:00 P.M.    |
| August 3, 2026     | Work Session                     | 6:00 P.M.    |
| August 17, 2026    | Regular Meeting                  | 6:00 P.M.    |
| September 8, 2026  | Work Session                     | 6:00 P.M.    |
| September 21, 2026 | Regular Meeting                  | 6:00 P.M.    |

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|                   |                                |           |
|-------------------|--------------------------------|-----------|
| October 5, 2026   | Work Session                   | 6:00 P.M. |
| October 19, 2026  | Regular Meeting                | 6:00 P.M. |
| November 2, 2026  | Work Session                   | 6:00 P.M. |
| November 16, 2026 | Regular Meeting                | 6:00 P.M. |
| December 14, 2026 | Work Session & Regular Meeting | 6:00 P.M. |
| January 18, 2027  | Organizational Meeting         | 6:00 P.M. |

**9. PUBLIC COMMENT**

**10. DISCUSSION/PRESENTATIONS:**

- a. Board Recognition Month Presentation - Nikki Nash, Superintendent
- b. 2024-2025 Audit Report - Joe Verlin, Gabridge & Co. & Mandi Zaborowski, Director of Finance & Business
- c. January Budget Update - Mandi Zaborowski, Director of Finance & Business
- d. Winter Benchmark Testing - Nikki Nash, Superintendent

**11. ACTION ITEMS**

- a. **2024-2025 Audit Approval:** It is recommended that the Board of Education accept the final 2024-2025 Audit Report as presented.
- b. **Consent Agenda**
  1. Approval of the December 15, 2025 Regular Meeting Minutes.
  2. Approval of the Payroll Change Register for December 2025.
  3. Approval of the December 1 - December 31, 2025 Accounts Payable Check Register totaling \$2,168,183.10.
  4. Approval of the Bond Invoice Payment Report totaling \$454,359.22.
  5. **Employee Appointments:** It is recommended that the Board of Education approve the following new employee appointments:
    - Jerry Burgess- Health Teacher - TRHS
    - Corrinne Berry- Special Education Teacher - Andrews
    - Ashley Brandel- 1st Grade Teacher - Park
    - Rylee Wanamaker- ELA Teacher - TRHS

**12. BOARD CALENDAR**

- Now that they have been approved, meetings for 2026 will be posted online and at the Central Office per Board Bylaws. The next scheduled meeting of the Board of Education is a Work Session on Monday, February 2, 2026 at 6 pm.

**13. BOARD MEMBER COMMENT**

**14. ADJOURNMENT**

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As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

**Upcoming MASB Trainings** - for more information visit <https://www.masb.org/learning/upcoming-events>:

- **January 20, 2026: Member Matters Webinar**  
12:00 PM - 1:00 PM Eastern  
Live Virtual Event
- **February 3, 2026: CBA 344: High School and Beyond (Hosted by MA RESA)**  
6:00 PM - 9:00 PM Eastern  
Live Virtual Event
- **February 6, 2026: 2026 Winter Institute**  
02/06/2026 - 02/07/2026, 8:30 AM - 6:30 PM Eastern  
Live Virtual Event
- **February 24, 2026: CBA 261: Advocacy for Public Education (Hosted by Farwell Area Schools)**  
5:00 PM - 8:30 PM Eastern  
In Person
- **February 27, 2026: 2026 Labor Relations Workshop**  
9:00 AM - 3:30 PM Eastern  
In Person

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