Three Rivers Community Schools
Board of Education Regular Meeting
District Training Room
Monday, February 16, 2026
6:00 PM

Erin Nowak, President
Linda Baker, Vice President
Melissa Patch, Secretary
Julia Awe, Treasurer

Amanda Allen, Trustee
Ross Daniels, Trustee
Elizabeth Ogreen, Trustee
Nikki Nash, Superintendent

AGENDA

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PLEDGE OF ALLEGIANCE**
4. **APPROVAL OF AGENDA**
5. **PUBLIC COMMENT**
6. **DISCUSSION/PRESENTATIONS:**
   a. TRMS Band Out of State Field Trip Request - Cheryl Thomas, Director of Bands
   b. 2025 - 2026 Budget Amendment - Mandi Zaborowski, Director of Finance & Business
   c. 2026 MASB Board of Directors Election - Nikki Nash, Superintendent
7. **ACTION ITEMS**
   a. **TRMS Band Out of State Field Trip Request:** It is recommended that the Board of Education approve the TRMS Band out of state field trip request to the Conn-Selmer Factory in Elkhart, Indiana.
   b. **2025-2026 Budget Amendment:** It is recommended that the Board of Education approve the 2025-2026 Budget Amendment as presented.
   c. **2026 MASB Board of Directors Election:** It is recommended that the Board of Education approve the selection of one (1) candidate for the 2026 MASB Board of Directors Election as discussed.
   d. **Consent Agenda**
      1. Approval of the January 19, 2026 Organizational Meeting Minutes and February 2, 2026 Work Session Minutes.
      2. Approval of the Payroll Change Register for January 2026.
      3. Approval of the January 1 - January 31, 2026 Accounts Payable Check Register totaling $2,043,051.17.
      4. Approval of the Bond Invoice Payment Report totaling $1,040,418.22.
      5. Leave Requests: It is recommended that the Board approve the three (3) non-FMLA leaves as requested by staff.
8. **BOARD CALENDAR**
   - March 2, 2026: Board of Education Work Session
   - March 16, 2026: No School - Staff Professional Development Day
   - March 16, 2026: Board of Education Regular Meeting
   - March 20, 2026: End of the Third Quarter
   - March 27, 2026: No School
   - March 30 - April 3, 2026: No School - Spring Break
   - April 6, 2026: Board of Education Work Session

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County
Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.

9. **BOARD MEMBER COMMENT**
10. **ADJOURNMENT**

As a community…

- ✤ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ✤ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ✤ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ✤ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ✤ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ✤ Words and actions matter.
- ✤ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

Upcoming MASB Trainings - for more information visit https://www.masb.org/learning/upcoming-events:

- **February 24, 2026: CBA 261: Advocacy for Public Education (Hosted by Farwell Area Schools)**
  5:00 PM - 8:30 PM Eastern
  In Person
- **February 27, 2026: 2026 Labor Relations Workshop**
  9:00 AM - 3:30 PM Eastern
  In Person
- **March 3, 2026: CBA 308: A Guide to Understanding the Legislature (Hosted by MA RESA)**
  6:00 PM - 9:00 PM
  Live Virtual Event
- **March 21, 2026: CBA 370: Managing a Construction Project (Hosted by Wayne CASBA)**
  11:00 AM - 2:00 PM
  Live Virtual Event
- **March 24, 2026: Member Matters Webinar**
  12:00 PM - 1:00 PM
  Live Virtual Event