



Three Rivers Community Schools
Board of Education Work Session & Regular Meeting
District Training Room
Monday, December 15, 2025
6:00 PM

Erin Nowak, President
Linda Baker, Vice President
Melissa Patch, Secretary
Julia Awe, Treasurer

Amanda Allen, Trustee
Ross Daniels, Trustee
Elizabeth Ogreen, Trustee
Nikki Nash, Superintendent

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PUBLIC COMMENT

6. PRESENTATION/DISCUSSION

- a. Tenure Recognition - Nikki Nash, Superintendent
 1. Monica Wilds
- b. Fall Sports Recognition - Matt Stofer, Athletics Director (Names on page 3)
- c. Marching Band Recognition - Cheryl Thomas, Director of Bands (Names on page 3)
- d. Bond Update - Chris Mankowski, Plante Moran Realpoint
- e. RFP Recommendations - Chris Mankowski, Plante Moran Realpoint
 1. TRHS Media Center
 2. TRHS Chiller
- f. TRMS Out of State Field Trips - Jason Bingaman, TRMS Principal
 1. August 2026 6th Grade Chicago Trip
 2. Spring 2027 8th Grade Washington D.C. Trip
- g. December Budget Report - Mandi Zaborowski, Director of Finance & Business
- h. Section 31aa Update - Nikki Nash, Superintendent
- i. Bus Purchase Recommendation - Nikki Nash, Superintendent

7. ACTION ITEMS

- a. **Bid Approval:TRHS Media Center:** It is recommended that the Board of Education approve the recommendation of the responsive bid as presented.
- b. **Bid Approval:TRHS Chiller:** It is recommended that the Board of Education approve the recommendation of the responsive bid as presented.
- c. **August 2026 TRMS 6th Grade Chicago Trip:** It is recommended that the Board of Education approve the August 2026 TRMS 6th Grade Chicago trip as presented.
- d. **Spring 2027 TRMS 8th Grade Washington D.C. Trip:** It is recommended that the Board of Education approve the Spring 2027 TRMS 8th Grade Washington D.C. Trip as presented.
- e. **Bus Purchase Recommendation:** It is recommended that the Board of Education approve the purchase of two (2) used buses as presented.
- f. **Consent Agenda**
 1. Approval of the November 17, 2025 Regular Meeting Minutes and the November 24, 2025 Special Meeting Minutes.

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

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2. Approval of the Payroll Change Register for November 2025.
3. Approval of the November 1, 2025 to November 30, 2025 Accounts Payable Check Register totaling \$1,723,699.00.
4. Approval of the Bond Invoice Payment Report totaling \$147,365.70.

8. BOARD CALENDAR

- December 17, 2025: Park Elementary 1st & 2nd Grade Music Concert 6 pm at the PAC
- December 18, 2025: Norton Winter Concert 6 pm at the PAC
- December 22, 2025 - January 2, 2026: Winter Break
- January 19, 2026: BOE Organizational Meeting

9. BOARD MEMBER COMMENT

10. ADJOURNMENT

As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

Upcoming MASB Trainings - for more information visit <https://www.masb.org/learning/upcoming-events>:

- **January 20, 2026: Member Matters Webinar**
12:00 PM - 1:00 PM Eastern
Live Virtual Event
- **February 3, 2026: CBA 344: High School and Beyond (Hosted by MA RESA)**
6:00 PM - 9:00 PM Eastern
Live Virtual Event
- **February 6, 2026: 2026 Winter Institute**
02/06/2026 - 02/07/2026, 8:30 AM - 6:30 PM Eastern
Live Virtual Event
- **February 24, 2026: CBA 261: Advocacy for Public Education (Hosted by Farwell Area Schools)**
5:00 PM - 8:30 PM Eastern
In Person
- **February 27, 2026: 2026 Labor Relations Workshop**
9:00 AM - 3:30 PM Eastern
In Person

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Fall Sports Recognition

VARSITY BOYS CROSS COUNTRY: MHSAA Division II State Qualifiers (4th time in 5 years); 11th place at State Finals (out of 27 schools), Regional Runner-up, 2nd place Wolverine Conference

Charlie Brauer	Trey Hall	Eli Harris	Reece Howes
David Kore	Max Wolgast	Jonah Zietlow	

VARSITY FOOTBALL: Brayden Carpenter: All-State Defensive Back

VARSITY GIRLS GOLF: Elizabeth Oestrike Division III State Qualifier

VARSITY VOLLEYBALL: Miley Southland Division II 2nd Team All-State

2025-2026 Three Rivers Wildcat Marching Band

Drum Major

Seth Meudt
Annika Carter

Flute

Emma Kane
Natalie Moore
Abbygail Schrock
Alyssa Jimenez
Nora Talukder
Zee Evans
Fiona Smallcombe
Amari Leake
Maddisen Fleckenstein
Riley Kerr

Clarinet

Makenzie Rennie
Sammy Modaff
Sophia Phillips
Helen Talbot
Elijah Hale
Kalee Burdick

Alto Saxophone

Leo Talbot
Jacob Davidhizar
Chaz Tessin
Sonya Panter
Kennedy Ross

Horn

Paiton Kirlin
Seryph Holdsworth
Emma Sealy

Trumpet

Elizabeth Cabrera-Lopez
Addison Ludwig
McKenna Rydman-Sparkin
KC Little
Carson Palmer
Luke Dean
Brody Wilson

Trombone

Ashton Baker
Henry Bobell
Maelyn Grosskunze
Liam Hayes
Daniel Brennan
Olivia Kerr
Brady Stratton
Davin Caceres-Smith
Braxton Garcia

Tenor Saxophone

Dani Edwards
Sophia Hussey
Saniya Pigue-Davis

Bari Saxophone

Theodore Barrone

Baritone

Angeleena Ham
Saniece Pigue-Davis

Tuba

Nathan Loach
Mason Carter

Percussion

Mia Thomas
Eve Treat
Nick Karabetsos
Miles Montcalm
Lundyn Driskel
Gabby Kilbourn
Caylee Walton
Lily Blakley
Alexander Anderson
Matthew Ballard
Harper James
Hezekiah Rego
Aida Shreve
Lucia Mellado
Megan Kilbourn
Dylan Shirk
Lizzy Kangas

Color Guard

Aaron Fletcher-Capt.
Madison Mullin
Daisey Jors
Shaley Schnepf
Aaliyah Schoetzow
Regan McGowan
Ciel Rennie
Sarah Austin
Chloe Walton
Lily Austin
Amelia Holtz
Gracelynn Maurer

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