



Three Rivers Community Schools
Board of Education Budget Hearing & Regular Meeting
District Training Room
Monday, June 16, 2025
6:00 PM

Erin Nowak, President
Linda Baker, Vice President
Nichole Cover, Secretary
Julia Awe, Treasurer

Amanda Allen, Trustee
Ross Daniels, Trustee
Melissa Patch, Trustee
Nikki Nash, Superintendent

BUDGET HEARING

1. OPEN HEARING
2. ROLL CALL
3. BUDGET PRESENTATION
4. CLOSE HEARING

REGULAR MEETING AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. APPROVAL OF AGENDA
5. PUBLIC COMMENT
6. PRESENTATION/DISCUSSION
 - a. Retirement Recognition - Nikki Nash, Superintendent
 - o Jennifer Hackenberg (30 years)
 - o Richard Johnson (30 years)
 - b. Bond Update - Chris Mankowski, Plante Moran Realpoint
 - c. Middle School Fire Panel Project Bid Recommendation - Chris Mankowski, Plante Moran Realpoint
 - d. 24 - 25 Spring Data Review: End of Year Data Report - Jen Graber, Curriculum Director
 - e. School Improvement Goals and Building Highlights - Building Principals
7. ACTION ITEMS
 - a. **2024-25 Final Amended General Fund Budget:** It is recommended that the Board of Education adopt the Final Amended 2024-25 Budget as presented.
 - b. **2025-26 Preliminary General Fund Budget:** It is recommended that the Board of Education adopt the 2025-26 Preliminary General Fund Budget as presented.
 - c. **2024-25 Final Amended Food Services Budget:** It is recommended that the Board of Education adopt the Final Amended 2024-25 Food Services Budget as presented.
 - d. **2025-26 Preliminary Food Services Budget:** It is recommended that the Board of Education adopt the 2025-26 Preliminary Food Services Budget as presented.
 - e. **Student Activities Final 24-25 Budget:** It is recommended that the Board of Education adopt the amended 2024-25 Student Activities Final Budget as presented.
 - f. **Student Activities Preliminary 25-26 Budget:** It is recommended that the Board of Education adopt the Preliminary 25-26 Student Activities Budget as presented.

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



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- g. **2025 Tax Rate Request Form L-4029:** It is recommended that the Board of Education adopt the 2025 Tax Rate Request Form L-4029 as presented.
 - h. **Bid Approval: Middle School Fire Panel Project:** It is recommended that the Board of Education approve the recommendation of the responsive bid as presented.
 - i. **Contract Renewal: TRCS and Berrien RESA Payroll Clerk:** It is recommended that the Board of Education approve the renewal of the 25-26 Fiscal Year contract between TRCS and Berrien RESA for Payroll Clerk services.
 - j. **Employment Contract:** It is recommended that the Board of Education approve the following revised employee appointment as provided:
 - Julie Bentley - Three Rivers High School Assistant Principal
 - k. **Consent Agenda**
 - 1. Approval of the May 19, 2025 Regular Meeting Minutes and the June 2, 2025 Work Session Minutes.
 - 2. Approval of the Payroll Change Register for May 2025.
 - 3. Approval of the May 1 - May 31, 2025 Accounts Payable Check Register totaling \$2,599,184.69.
 - 4. Approval of Bond Invoice Payment Report totaling \$719,047.66.

8. BOARD CALENDAR

- a. July 14, 2025: Board of Education Work Session & Regular Meeting
- b. August 4, 2025: Board of Education Work Session
- c. August 18, 2025: Board of Education Regular Meeting
- d. August 19, 2025: 1st Day of School; ½ day for students and staff

9. BOARD MEMBER COMMENT

10. ADJOURNMENT

As a community...

- * We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- * We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- * We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- * We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- * Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- * Words and actions matter.
- * Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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