



Three Rivers Community Schools
Board of Education Work Session
District Training Room
Monday, April 7, 2025
6:00 PM

Erin Nowak, President
Linda Baker, Vice President
Nichole Cover, Secretary
Julia Awe, Treasurer

Amanda Allen, Trustee
Ross Daniels, Trustee
Melissa Patch, Trustee
Nikki Nash, Superintendent

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PUBLIC COMMENT

6. DISCUSSION/PRESENTATIONS

- a. District Signage Bid Recommendation - David Taylor, Skillman & Chris Mankowski/Doug Phillips, Plante Moran Realpoint

7. WORK SESSION

- a. Curriculum Committee
 - o TR Partnership New 2025-2026 Courses
- b. Policy Committee
 - o Spring 2025 NEOLA Policy Updates

8. POLICY UPDATE: First Reading

- po0131.1 - BYLAWS AND POLICIES (Revised)
- po1430 - LEAVES OF ABSENCE (ESTA) (Revised)
- po2340 - FIELD AND OTHER DISTRICT-SPONSORED TRIPS (Revised)
- po3430 - LEAVES OF ABSENCE (ESTA) (Revised)
- po4430 - LEAVES OF ABSENCE (ESTA) (Revised)
- po5320 - IMMUNIZATION (Revised)
- po5330 - USE OF MEDICATIONS (Revised)
- po5330.01 - EPINEPHRINE AUTO-INJECTORS (Revised)
- po5350 - STUDENT HEALTH, WELL-BEING, AND SUICIDE PREVENTION (Revised)
- po5460 - GRADUATION REQUIREMENTS (Revised)
- po8320 - PERSONNEL FILES (Revised)
- po8500 - FOOD SERVICES (Revised)
- po8510 - WELLNESS (Revised)
- po8640 -TRANSPORTATION FOR FIELD AND OTHER DISTRICT-SPONSORED TRIPS (Rescind)

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



9. ACTION ITEMS

- a. **Bid Approval: District Signage:** It is recommended that the Board of Education approve the recommendation of the responsive bid as presented.
- b. **TR Partnership New 2025-2026 Courses:** It is recommended the Board of Education approve the TR Partnership courses as presented.
- c. **Leave Request:** It is recommended that the Board approve the non-FMLA leave as requested by staff.

10. BOARD CALENDAR

- April 16, 2025: District Wide Title 1 Reading Night 5 - 6:30 PM at the TRHS Gym
- April 18, 2025: No School - Good Friday
- April 21, 2025: Board of Education Regular Meeting
- April 28, 2025: Staff Professional Development - No school for students

11. BOARD MEMBER COMMENT

12. ADJOURNMENT

As a community...

- ✱ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ✱ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ✱ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ✱ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ✱ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ✱ Words and actions matter.
- ✱ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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