



Three Rivers Community Schools  
Board of Education Regular Meeting  
District Training Room  
Monday, February 17, 2025  
6:00 PM

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Erin Nowak, President  
Linda Baker, Vice President  
Nichole Cover, Secretary  
Julia Awe, Treasurer

Amanda Allen, Trustee  
Ross Daniels, Trustee  
Melissa Patch, Trustee  
Nikki Nash, Superintendent

## AGENDA

### 1. CALL TO ORDER

### 2. ROLL CALL

### 3. PLEDGE OF ALLEGIANCE

### 4. APPROVAL OF AGENDA

### 5. PUBLIC COMMENT

### 6. DISCUSSION/PRESENTATIONS:

- a. Bond & Construction Management Update - Chris Mankowski & Doug Phillips, Plante Moran Realpoint
- b. February Budget Update - Mandi Zaborowski, Director of Finance & Business
- c. Food Services Update - George Seidis, Child Nutrition Director
- d. Out of State Travel Request - Justin Holbrook, Director of Safety & Security
- e. Winter NWEA Update - Jen Graber, Director of Curriculum & Instruction

### 7. ACTION ITEMS

- a. **Series III Construction Management:** It is recommended that the Board of Education approve to amend the Skillman Corporation contract as presented.
- b. **Three Rivers Educational Support Personnel Association (TRESPA) Tentative Agreement (TA):** It is recommended that the Board of Education approve the TRESPA TA as presented.
- c. **Out of State Travel Request:** It is recommended that the Board of Education approve the request for out of state travel as presented.
- d. **Consent Agenda**
  1. Approval of the January 13, 2025 Organizational Meeting Minutes and the February 3, 2025 Work Session minutes.
  2. Approval of the Payroll Change Register for January 2025.
  3. Approval of the January 1 - January 31, 2025 Accounts Payable Check Register totaling \$1,785,898.16.
  4. Approval of the January 2025 Bond Invoice Payment Report totaling \$521,717.32.

### 8. BOARD CALENDAR

- February 19, 2025: Park Elementary 3rd - 5th Grade Rescheduled Concert 6pm at TRHS PAC
- February 20, 2025: TRMS Band Pre-Festival Concert 7pm at TRHS PAC
- March 3, 2025: Board of Education Work Session
- March 14, 2025: End of the 3rd Quarter
- March 17, 2025: Staff Professional Development - No school for students
- March 17, 2025: Board of Education Regular Meeting:

**Our Vision:** Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

**Our Mission:** The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



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**9. BOARD MEMBER COMMENT**

**10. ADJOURNMENT**

As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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